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GENERAL

Type of organisation

1. The organisation will, upon registration, be a Scottish Charitable Incorporated Organisation (SCIO).

Scottish Principal Office

2. The principal office of the organisation will be in Scotland and must remain in Scotland. The principal office is The Bridge Club, 14 Rubislaw Terrace, Aberdeen AB10 1XE.

Name

3. The name of the organisation is The Bridge Club, Aberdeen SCIO

Purposes, Area of Benefit and Beneficiaries

4. The organisation's purposes are:
 - 4.1. The promotion and organisation of recreational facilities for the public at large which relate to the promotion, learning, teaching and playing of bridge in the interest of social welfare with the aim of improving conditions of life for the persons using the facilities or participating in the activities.
 - 4.2. To educate players of all standards in the game of bridge and to assist in their development and understanding of the game.
 - 4.3. To provide facilities for and to encourage junior players between the ages of 10 and 25 to take up the game of bridge.

Powers

5. The organisation has power to do anything which is calculated to further its purposes or is conducive or incidental to doing so.
6. No part of the income or property of the organisation may be paid or transferred (directly or indirectly) to the members – either in the course of the organisation's existence or on dissolution – except where this is done in the direct furtherance of the organisation's charitable purposes.

Liability of Members

7. The members of the organisation have no liability to pay any sums to help to meet the debts (or other liabilities) of the organisation if it is wound up; accordingly, if the organisation is unable to meet its debts, the members will not be held responsible.
8. The members and charity trustees have certain legal duties under the Charities and Trustee Investment (Scotland) Act 2005; and clause 7 does not exclude (or limit) any personal liabilities they might incur if they are in breach of those duties or in breach of other legal obligations or duties that apply to them personally.

General structure

9. The structure of the organisation consists of: -
 - 9.1. the MEMBERS - who have the right to attend members' meetings (including any annual general meeting) and have important powers under the constitution; in particular, the members appoint people to serve on the Board and take decisions on changes to the constitution itself;
 - 9.2. the BOARD - who hold regular meetings, and generally control the activities of the organisation; for example, the Board is responsible for monitoring and controlling the financial position of the organisation.
10. The people serving on the Board are referred to in this constitution as CHARITY TRUSTEES.

MEMBERS

Qualifications for membership

11. Membership is open to any individual over the age of 16 years.
12. Employees of the organisation are not eligible for membership.

Application for membership

13. Any person who wishes to become a member must sign a written application for membership; the application will then be considered by the Board. There are three (3) levels of membership: Honorary, Full and Junior.
14. Honorary membership is offered to members who have over many years provided special services to the club; they are regarded as Full members and pay table money but pay no subscription. Full members pay entry fees, subscriptions and table money. Junior members below the age of 26 and not in paid work pay no entry fees, table money or training fees (where applicable), on attaining the age of 26 or entering full time paid work they become Full members and pay table money and subscriptions but do not pay an entry fee. Visitors pay a daily fee for playing and will be regarded as members for that day alone.
15. The Board may use its discretion to refuse any admit person to membership.
16. The Board must notify each applicant promptly (in writing or by e-mail) of its decision on whether or not to admit him/her to membership.

Membership subscription

17. Members shall require to pay an entry fee on joining and an annual membership subscription, the amount to be determined by the members at each AGM.

Register of members

18. The Board must keep a register of members, setting out
 - 18.1. for each current member:
 - 18.1.1. his/her full name and address; and
 - 18.1.2. the date on which he/she was registered as a member of the organisation;
 - 18.2. for each former member - for at least six years from the date on he/she ceased to be a member:
 - 18.2.1. his/her name; and
 - 18.2.2. the date on which he/she ceased to be a member.
19. The Board must ensure that the register of members is updated within 28 days of any change:
 - 19.1. which arises from a resolution of the Board or a resolution passed by the members of the organisation; or
 - 19.2. which is notified to the organisation.
20. If a member or charity trustee of the organisation requests a copy of the register of members, the Board must ensure that a copy is supplied to him/her within 28 days, providing the request is reasonable; if the request is made by a member (rather than a charity trustee), the Board may provide a copy which has the addresses blanked out.

Withdrawal from membership

21. Any person who wants to withdraw from membership must give a written notice of withdrawal to the organisation, signed by him/her; he/she will cease to be a member as from the time when the notice is received by the organisation. Membership may not be passed to any other person.
22. .

Re-registration of members

23. The Board may, at any time, issue notices to the members requiring them to confirm that they wish to remain as members of the organisation, and allowing them a period of 28 days (running from the date of issue of the notice) to provide that confirmation to the Board.
24. If a member fails to provide confirmation to the Board (in writing or by e-mail) that he/she wishes to remain as a member of the organisation before the expiry of the 28-day period referred to in clause 23, the Board may remove him or her from membership.

25. A notice under clause 23 will not be valid unless it refers specifically to the consequences (under clause 24) of failing to provide confirmation within the 28 day period.

Removal from membership

26. Any person may be removed from membership by way of a resolution passed by not less than two thirds of those present and voting at a Board meeting, providing the following procedures have been observed:-

26.1 at least 21 days' notice of the intention to propose the resolution must be given to the member concerned, specifying the grounds for the proposed removal;

26.2 the member concerned will be entitled to be heard on the resolution at the Board meeting at which the resolution is proposed.

DECISION MAKING BY MEMBERS

Members Meetings

27. The Board must arrange a meeting of members (an annual general meeting or "AGM") in each calendar year.

28. The gap between one AGM and the next must not be longer than 15 months.

29. Notwithstanding clause 27, an AGM does not need to be held during the calendar year in which the organisation is formed; but the first AGM must still be held within 15 months of the date on which the organisation is formed.

30. The business of each AGM must include: -

30.1. a report by the President on the activities of the organisation;

30.2. consideration of the annual accounts of the organisation;

30.3. the election/re-election of charity trustees, as referred to in clauses 65 to 68.

31. The Board may arrange a special members' meeting at any time.

Power to request the Board to arrange a special members' meeting

32. The Board must arrange a special members' meeting if they are requested to do so by a notice (which may take the form of two or more documents in the same terms, each signed by one or more members) by members who amount to 5% or more of the total membership of the organisation at the time, providing:

32.1. the notice states the purposes for which the meeting is to be held; and

32.2. those purposes are not inconsistent with the terms of this constitution, the Charities and Trustee Investment (Scotland) Act 2005 or any other statutory provision.

33. If the Board receive a notice under clause 32 the date for the meeting which they arrange in accordance with the notice must not be later than 28 days from the date on which they receive the notice.

Notice of members meetings

34. At least 14 clear days' notice must be given of any AGM or any special members' meeting.

35. The notice calling a members' meeting must specify in general terms what business is to be dealt with at the meeting; and

35.1. in the case of a resolution to alter the constitution, must set out the exact terms of the proposed alteration(s); or

35.2. in the case of any other resolution falling within clause 45 (requirement for two-thirds majority) must set out the exact terms of the resolution.

36. The reference to "clear days" in clause 34 shall be taken to mean that, in calculating the period of notice,

36.1. the day after the notices are posted (or sent by e-mail) should be excluded; and

36.2. the day of the meeting itself should also be excluded.

37. Notice of every members' meeting must be given to all the members of the organisation, and to all the charity trustees; but the accidental omission to give notice to one or more members will not invalidate the proceedings at the meeting.

38. Any notice which requires to be given to a member under this constitution must be:-

38.1. sent by post to the member, at the address last notified by him/her to the organisation; or

38.2. sent by e-mail to the member, at the e-mail address last notified by him/her to the organisation.

Procedure at members' meetings

39. No valid decisions can be taken at any members' meeting unless a quorum is present.

40. The quorum for a members' meeting is 20 members or 25% of membership present in person whichever is the fewer.

41. If a quorum is not present within 15 minutes after the time at which a members' meeting was due to start - or if a quorum ceases to be present during a members' meeting - the meeting cannot proceed; and fresh notices of meeting will require to be sent out, to deal with the business (or remaining business) which was intended to be conducted.

42. The President of the organisation should act to chair each member's meeting.
43. If the President of the organization is not present within 15 minutes after the time at which the meetings was due to start (or is not willing to chair the meeting), the charity trustees present at the meeting must elect from among themselves the person who will chair that meeting.

Voting at member's meetings

44. Every member has one vote, which must be given personally, at the member's meeting.
45. All decisions at members' meetings will be made by majority vote - with the exception of the types of resolution listed in clause 46 .
46. The following resolutions will be valid only if passed by not less than two thirds of those voting on the resolution at a members' meeting (or if passed by way of a written resolution under clause 50):
 - 46.1. a resolution amending the constitution;
 - 46.2. a resolution removing a person from membership under clause 26;
 - 46.3. a resolution directing the Board to take any particular step (or directing the Board not to take any particular step);
 - 46.4. a resolution approving the amalgamation of the organisation with another SCIO (or approving the constitution of the new SCIO to be constituted as the successor pursuant to that amalgamation);
 - 46.5. a resolution to the effect that all of the organisation's property, rights and liabilities should be transferred to another SCIO (or agreeing to the transfer from another SCIO of all of its property, rights and liabilities);
 - 46.6. a resolution for the winding up or dissolution of the organisation.
47. If there is an equal number of votes for and against any resolution, the President (or the trustee acting to chair) the meeting will be entitled to a second (casting) vote.
48. A resolution put to the vote at a members' meeting will be decided on a show of hands - unless the President (or at least two other members present at the meeting) ask for a secret ballot.
49. The President (or the trustee acting to chair) will decide how any secret ballot is to be conducted, and he/she will declare the result of the ballot at the meeting.

Written resolutions by members

50. A resolution agreed to in writing (or by e-mail) by all the members will be as valid as if it had been passed at a members' meeting; the date of the resolution will be taken to be the date on which the last member agreed to it.

Minutes

51. The Board must ensure that proper minutes are kept in relation to all members' meetings.
52. Minutes of members' meetings must include the names of those present; and (so far as possible) should be signed by the President (or the trustee acting to chair) of the meeting.
53. The Board shall make available copies of the minutes (referred to in clause 51) to any member of the public requesting them; but on the basis that the Board may exclude confidential material (to the extent permitted under clause 95).

BOARD

Number of charity trustees

54. The maximum number of charity trustees is 10; out of that, no more than 1 shall be co-opted under the provisions of clause 69.
55. The minimum number of charity trustees is 5.

Initial charity trustees

56. The individuals who signed the charity trustee declaration forms which accompanied the application for incorporation of the organisation shall be deemed to have been appointed by the members as charity trustees with effect from the date of incorporation of the organisation.

Eligibility

57. A person shall not be eligible for election or appointment to the Board under clauses 58 to 62 unless he/she is a member of the organisation;
58. A person will not be eligible for election or appointment to the Board if he/she is:-
- 58.1. disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005; or
 - 58.2. an employee of the organisation.

Office-Bearers

59. The charity trustees must elect (from among themselves) a President (the person who will normally chair all meetings of the Board), a Treasurer and a Secretary.
60. The charity trustees may elect (from among themselves) further office-bearers in addition to those required under clause 59, if they consider that appropriate.
61. All the office-bearers elected under clauses 59 and 60 will cease to hold office at the conclusion of each AGM, but then may be re-elected under clause 59, or subsequently under clause 60.
62. A person elected to any office will automatically cease to hold that office if he/she ceases to be a charity trustee or if he/she gives notice to the organization a notice of resignation from that office signed by him/her.

Powers of the Board

63. Except where this constitution states otherwise, the organization (and its assets and operations) will be managed by the Board; and the Board may exercise all powers of the organization.
64. A meeting of the Board at which a quorum is present may exercise all powers exercisable by the Board.
65. The members may, by way of a resolution passed in compliance with clause 46 (requirement for a two thirds majority), direct the Board to take any particular step or direct the Board not to take any particular step; and the Board shall give effect to any such direction accordingly.

Election, retiral, re-election

65. At each AGM, the members may elect any member (unless he/she is debarred from membership under clauses 58 to 62) to be a charity trustee.
66. The Board may at any time appoint any member (unless he/she is debarred from membership under clauses 58 to 62) to be a charity trustee.
67. At each AGM, all of the charity trustees elected/appointed under clauses 59 and 60 shall retire from office - but shall then be eligible for re-election.
68. A charity trustee retiring at an AGM will be deemed to have been re-elected unless:-
 - 68.1. he/she advises the Board prior to the conclusion of the AGM that he/she does not wish to be re-appointed as a charity trustee; or

- 68.2. an election process was held at the AGM and he/she was not among those elected/re-elected through that process; or
- 68.3. a resolution for the re-election of that charity trustee was put to the AGM and was not carried.

Appointment/re-appointment of co-opted charity trustees

- 69. In addition to their powers under clause 60, the Board may at any time appoint any non-member of the organization to be a charity trustee (subject to clauses 54 and 55) either on the basis that he/she has been nominated by a body with which the organization has close contact in the course of its activities or on the basis that he/she has specialist expertise and/or skills which could be of assistance to the Board.
- 70. At each AGM, all of the charity trustees appointed under clauses 61 and 62 shall retire from office – but shall then be eligible for re-appointment under those clauses.

Charity Trustees – general duties

- 71. Each of the charity trustees has a duty, in exercising functions as a charity trustee, to act in the interests of the organization; and, in particular, must:
 - 71.1. seek, in good faith, to ensure that the organization acts in a manner which is in accordance with its purposes;
 - 71.2. act with the care and diligence it is reasonable to expect of a person who is managing the affairs of another person;
 - 71.3. in circumstances giving rise to the possibility of a conflict of interest between the organization and any other party: put the interests of the organization before the interests of the other party;
 - 71.4. where any other duty prevents him/her from doing so, disclose the conflicting interest to the organization and refrain from participating in any deliberation or decision of the other charity trustees with regard to the matter in question;
 - 71.5. ensure the organization complies with any direction, requirement, notice or duty imposed under or by virtue of the Charities and Trustee Investment (Scotland) Act 2005
- 72. In addition to the duties outlined in clause 71, all of the charity trustees must take such steps as are reasonably practicable for the purpose of ensuring:
 - 72.1. that any breach of those duties by a charity trustee is corrected by the charity trustee concerned and not repeated; and
 - 72.2. that any trustee who has been in serious and persistent breach of those duties is removed as a trustee.
- 73. Provided he/she has declared his/her interest – and has not voted on the question of whether or not the organization should enter into the arrangement – a charity trustee will not be debarred from entering into an arrangement with the

organization in which he/she has a personal interest; and (subject to clause 75 and to the provisions relating to remuneration for services contained in the Charities and Trustee Investment (Scotland) Act 2005, he/she may retain any personal benefit which arises from that arrangement.

74. No charity trustee may serve as an employee (part-time or full-time) of the organization; and no charity trustee may be given any remuneration by the organization for carrying out his/her duties as a charity trustee.

75. The charity trustees may be paid any expenses reasonably incurred by them in connection with carrying out their duties.

Termination of office

76. A charity trustee will automatically cease to hold office if:

76.1. He/she becomes disqualified from being a charity trustee under the Charities and Trustee Investment (Scotland) Act 2005

76.2. He/she becomes incapable for medical reasons of carrying out his/her duties as a charity trustee (but only if that has continued or is expected to continue for a period of more than six months)

76.3. He/she ceases to be a member of the organization

76.4. He/she becomes an employee of the organization

76.5. He/she gives notice of resignation, signed by him/her

76.6. He/she is absent (without good reason, in the opinion of the Board) for more than three consecutive meetings of the Board, but only if the Board resolves to remove him/her from office

76.7. He/she is removed from office by a resolution of the Board on the grounds that he/she is considered to have committed a material breach of the code of conduct for charity trustees (as referred to in clauses 78 and 79)

76.8. He/she is removed from the Board by resolution of the Board on the grounds that he/she is considered to have been in serious or persistent breach of his/her duties under clauses 76(1) or (2), or

76.9. He/she is removed from office by a resolution of the members at a member's meeting

77. A resolution under clause 76 shall only be valid if:

77.1.1. the charity trustee who is subject of the resolution is given reasonable prior notice of the grounds upon which the resolution for his/her removal is to be proposed;

77.1.2. the charity trustee is given the opportunity to address the meeting at which the resolution is proposed, prior to the resolution being put to the vote, and;

77.1.3.(in the case of a resolution under clause 77) at least two thirds (to the nearest round number) of the charity trustees then in office vote in favour of the resolution.

Code of Conduct for Charity Trustees

78. Each of the charity trustees shall comply with the code of conduct (incorporating detailed rules on conflict of interest) prescribed by the Board from time to time.
79. The code of conduct referred to in clause 78 shall be supplemental to the provisions relating to the conduct of charity trustees contained in this constitution and the duties imposed under the Charities and Trustee Investment (Scotland) Act 2005; and all the relevant provisions of this constitution shall be interpreted and applied in accordance with the provisions of the code of conduct in force from time to time.

DECISION-MAKING BY THE CHARITY TRUSTEES

Notice of Board Meetings

80. Any charity trustee may call a Board meeting or ask the Secretary to call a meeting of the Board.
81. At least 7 days notice must be given of each Board meeting, unless (in the opinion of the person calling the meeting) there is a degree of urgency which makes that inappropriate.

Procedure at Board meetings

82. No valid decisions can be taken at a Board meeting unless a quorum is present; the quorum for Board meetings is 5 charity trustees in person.
83. If at any time the number of charity trustees in office falls below the number stated as a quorum in clause 82, the remaining charity trustee(s) will have the power to fill the vacancies or call a member's meeting – but will not be able to take any other valid decisions.
84. The President of the organization should act to chair each Board meeting.
85. If the President is not present within 15 minutes after the time at which the meeting was due to start (or is not willing to chair the meeting), the charity trustees present at the meeting must elect (from among themselves) the person who will chair that meeting.
86. Every charity trustee has one vote, which must be given in person.
87. All decisions at Board meetings will be made by majority vote.
88. If there is an equal number of votes for and against any resolution, the President (or the person acting as chair of the meeting) will be entitled to a second (casting) vote.
89. The Board may, at its discretion, allow any person to attend and speak at a Board meeting notwithstanding that he/she is not a charity trustee – but on the basis that he/she must not participate in decision-making.

90. A charity trustee must not vote at a Board meeting (or at a meeting of a sub-committee) on any resolution which relates to a matter in which he/she has a personal interest or duty which conflicts (or may conflict) with interests of the organization; he/she must withdraw from the meeting while an item of that nature is being dealt with.
91. For the purposes of clause 91:
- 91.1. an interest held by any individual who is 'connected' with the charity trustee under section 68(2) of the Charities and Trustee Investment (Scotland) Act 2005 (husband, wife, partner, child, parent, sibling etc.) shall be deemed to be held by that charity trustee;
- 91.2. a charity trustee will be deemed to have a personal interest in relation to a particular matter if a body in relation to which he/she is an employee, director, member of the management committee, officer or elected representative has an interest in that matter.

Minutes

92. The Board must ensure that proper minutes are kept in relation to all Board meetings and meetings of sub-committees.
93. The minutes to be kept under clause 92 must include the names of those present; and (so far as possible) should be signed by the President (or the person acting to chair the meeting).
94. The Board shall (subject to clause 95) make available copies of the minutes (referred to in clause 92) to any member of the public requesting them.
95. The Board may exclude from any copy of the minutes made available to a member of the public (under clause 94) any material which the Board considers ought properly to be kept confidential – on grounds that allowing access to such material could cause significant prejudice to the interests of the organization or on the basis that the material contains reference to employee or other matters which it would be inappropriate to divulge.

ADMINISTRATION

Delegation to sub-committees

96. The Board may delegate any of their powers to sub-committees; a sub-committee must include at least one charity trustees, but other members of a sub-committee need not be charity trustees.
97. The Board may also delegate to the President of the organization (or the holder of any other office) such of their powers as they may consider appropriate.
98. When delegating powers under clauses 96 or 97, the Board must set out appropriate conditions (which must include an obligation to report regularly to the Board).
99. Any delegation of powers under clauses 96 or 97 may be revoked or altered by the Board at any time.

100. The rules of procedure for each sub-committee, and the provisions relating to membership of each sub-committee, shall be set by the Board.

Operation of accounts

101. Subject to clause 103, the signatures of two out of three signatories appointed by the Board will be required in relation to all operations (other than the lodging of funds) on the bank and building society accounts held by the organization; at least one out of the two signatures must be the signature of a charity trustee.
102. When the organization uses electronic facilities for the operation of any bank or building society account, the authorizations required for operations on that account must be consistent with the approach reflected in clause 101.

Accounting records and annual accounts

103. The Board must ensure that proper accounting records are kept, in accordance with all applicable statutory requirements.
104. The Board must prepare annual accounts, complying with all relevant statutory requirements. If an audit is required under any statutory provisions (or if the Board considers that an audit would be appropriate for some other reason), the Board should ensure that an audit of the accounts is carried out by a qualified auditor.

MISCELLANEOUS

Winding-up

105. If the organisation is to be wound up or dissolved, the winding-up or dissolution process will be carried out in accordance with the procedures set out under the Charities and Trustee Investment (Scotland) Act 2005.
106. Any surplus assets available to the organization immediately preceding its winding-up or dissolution shall be transferred to another charity whose objectives are similar to this charity, such charity to be nominated by the members or failing which to be determined by the Office of the Scottish Charity Regulator or any successor body thereof.

Alterations to the constitution

107. This constitution may (subject to clause 108) be altered by the resolution of the members passed at a member's meeting (subject to achieving the two thirds majority referred to in clause 46) or by way of a written resolution of the members.
108. The Charities and Trustee Investment (Scotland) Act 2005 prohibits taking certain steps (e.g. change of name or alteration to the purposes, amalgamation, winding-up) without the consent of the Office of the Scottish Charity Regulator (OSCR).

Interpretation

109. References in this constitution to the Charities and Trustee Investment (Scotland) Act 2005 should be taken to include:
- 109.1.1. any statutory provision which adds to, modifies or replaces that Act; and
 - 109.1.2. any statutory instrument issued in pursuance of that Act or in pursuance of any statutory provision falling under the clause above.
110. In this constitution:
- 110.1.1. “charity” means a body which is either a “Scottish charity” within the meaning of section 13 of the Charities and Trustee Investment (Scotland) Act 2005 or a “charity” within the meaning of the Charities Act 2006, providing (in either case) that its objects are limited to charitable purposes; and
 - 110.1.2. “charitable purposes” means a charitable purpose under section 7 of the Charities and Trustee Investment (Scotland) Act 2005 which is also regarded as a charitable purpose in relation to the application of the Taxes Acts.